

2015

March 25, 2015

1. A motion was made, seconded and approved for the LFA to roll over the funds from the Eastern Bank CD and split it into two new CDs of \$50,000.00 each at a new financial institution of the Secretary-Treasurer's determination following researching what options are available to this Local.

February 25, 2015

1. A motion was made, seconded and approved for the LFA to pay the \$2000.00 AAA Cancellation Fee and not take the money from our attorney to cover the cost.

2. A motion was made, seconded and approved to renew the CD at Eastern Bank for six months as poof 3/ 14/ 2015.

3. A motion was made, seconded and approved to temporarily combine the Retiree Coordinator and Vice President for Retiree Affairs positions as "Interim Retiree Coordinator" and thus pay Ciro Quattrocchi the stipend Theresa Bianchi was receiving until she is able to take up her position again.

4. A motion was made, seconded and approved to make up the difference between what the Vice President for Retiree Affairs / Interim Retiree Coordinator and the LIUNA Pension threshold, thus raising Ciro Quattrocchi's salary rate to \$10,000.00 so he is eligible to receive the officers' pension.

January 28, 2015

Cancelled

2014

December 17, 2014

A motion was made, seconded and approved to invest more money from the LIUNA grant into having enough of the new LFA organizer books printed to supply one to all of the membership.

November 19, 2014

None

October 20, 2014

A motion was made, seconded and approved to accept the new contract for Nazareth High School

A contract was discussed for the LFA Attorney, Paul Ajlouny. His contract expired last November and it is usually renegotiated for a three year span. He has been getting a 3% increase the last few years, which works out to be about \$80/ month. HAK can offer him a small increase in the second year. HAK thinks it should match the officers' terms which runs from 2014 - 2017. AP proposes a three year contract for PA at 3% a year going forward starting 12 / 1 / 2014 through 11 / 30 / 2017. PW seconded the motion. It was approved by the BOD.

September 24, 2014

None

August 2014

No BOD meeting

July 16, 2014

None

December 18, 2013

A motion was made, seconded and approved by the Board of Directors to accept Shelley Padilla as a retiree of the Lay Faculty Association as she was an employee of the Child School Legacy High School and part of the labor charge against the school in which the LFA was victorious, and because she has paid her dues to allow her to continue her status in good standing, despite no longer being an employee of the school.

January 15, 2014

None

February 26, 2014

A motion was made, seconded and approved for Paul Ajlouny, LFA attorney to file an omnibus grievance and State Labor Relations Board charges against Bishop Ford Central Catholic High School for several contractual violations, including but not limited to the TIAA-CREF contributions and failure to negotiate.

A motion was made and seconded and approved for Paul Ajlouny, LFA attorney to file a grievance on behalf of Joseph Mingrone, retiree from Bishop Ford Central Catholic High School against the School for failure to complete the necessary paperwork that would allow for his coverage of benefits into retirement.

March 26, 2014

A motion was made, seconded and approved regarding the creation of the position of Recruiter, who will pay dues in the amount of \$300.00 a year so long as the grant money from LIUNA is provided to the LFA. JS has been approved to this position effective immediately,

A motion was made, seconded and accepted that the BOD of the LFA enforces and supports the propose rally at BFCCHS on 4/2/14 from 7 – 11 am, alongside our Brothers and Sisters from the MTDC and LIUNA.

April 30, 2014

None

May 28, 2014

Upon reporting the elections results in the contests for Delegates and Alternate Delegates, a motion was made, seconded and approved by the BOD to accept the election results and the names of the school representatives, whose terms in office will begin effective September 1, 2014.

A motion was made, seconded and approved by the Board to include in the Treasurer's Report and the minutes of the meeting the prepared and amended breakdown of the current salary and benefits expenditures of the LFA Local 1261.

June 25, 2014

A motion was made, and seconded and approved to pay the Fireman's Insurance Fund

2013

January 23, 2013

- None

February, 2013

- None

March 20, 2013

- A motion was made, seconded and approved to investigate a special federal attorney for the case regarding Peter Teelucksingh.
- A motion was made, seconded and approved to institute a dues increase of \$1.00 effective January 1, 2014 and every even numbered year thereafter, applied to regular members and associate members. A percentile increase would also be applied to administrators with the new amount being \$33.42 per month. In addition the agency fee for coaches would also increase by .11 to 2.01 per hundred.
- A motion was made, seconded and approved that if and when the BOD and EBOD salary restructuring is finalized, a portion of savings in the amount of no less than \$30,000.00 be returned to the LFA's fund.
- A motion was made, seconded and approved that effective September 1, 2013, any three absences out of the eleven required meetings during the school year from September to July would result in withholding a paycheck for the twelfth month (August), and the Christmas bonus would be adjusted accordingly. Each absence thereafter is also unpaid. The President of an Officer must be called in advance otherwise it is an unexcused absence. This amends the current LFA constitution wording forward, and member school with less than 20 members would only have a Delegate and no Alternate Delegate.

April 24, 2013

- A motion was made, seconded and approved for the Treasurer to spend \$50.00 per school in the form of a check for each graduation award; he will also have the cost of the plastic sheet protectors and the paper for the accompanying certificates. The total cost is just over \$600.00.

May 29, 2013

- None

June 26, 2013

- The Board approved Jennifer Silverio to absorb some of the responsibilities of the previous Office Secretary, Alfia Kranepool, beginning July 1, 2013. The preliminary salary is \$8,935.00 for the year. Ms. Silverio will retain a log of hours worked and tasks completed which will be reviewed by the Executive Board in September or October to evaluate if the salary is commensurate with the job function.

July 27, 2013

- A motion was made, seconded and approved to pay the expense of \$1798.17 to continue the Fireman's Insurance Policy issued by Marsh.

August 21, 2013

- None

September 25, 2013

- A motion was made, seconded and approved by the Board of Directors: “As previously discussed by the Executive Board, effective January 2014 the LFA dues and all associate dues will increase by \$1 per month (unrelated to any potential LIUNA increases) for the years 2014 and 2016, and it will be revisited at the conclusion of 2016.”
- New business: the union has been asked to write a check in the amount of \$2500 towards the settlement in the Peter Teelucksingh case. An accompanying 1099 will be filed. Our attorney commented that this payment will be made contingent upon Mr. Teelucksingh signing the agreement. Ciro Quattrocchi made a motion to proceed in this manner. AJ Powers seconded the motion. The BOD voted in agreement.

October 23, 2013

- None.

November 20, 2013

- A motion was made, seconded and approved to create a new, updated version of the Union Organizer guidebook. A cost analysis will be completed and LIUNA will be contacted to investigate funding for the project.
- A motion was made, seconded and approved to discuss and analyze the findings of the Audit Committee as stated in their report.

2012

January 25, 2012

- The Board of Directors made a motion that was seconded and approved to state the LFA's policy about investments, which states that "It is the policy of the Lay Faculty Association that no money can be put at risk, nor do we give out loans or advances on salary."
- The Board of Directors made a motion that was seconded and approved to pay the Bonding of Officers bill in the amount of approximately \$1,000.00 by its due date of February 17, 2012.
- The Board of Directors made a motion that was seconded and approved to NOT represent Mr. D. E. in his potential case against Christ the King Regional High School unless he were to admit to the charges brought against him.
- The Board of Directors made a motion that was seconded and approved to invite Mr. Gene Fannelli and Mr. Kevin Chourusey from Holy Trinity High School as guests of the Lay Faculty Association to the 50th Anniversary Dinner Dance in October as congratulations for their recognition by the Long Island Press and Long Island's #1 Principal and #2 teacher respectively.
- The Board of Directors made a motion that was seconded and approved to accept the new contract at Xaverian High School.

February 15, 2012

- The wording from the motion made at the January 25th, 2012 meeting regarding Mr. D.E. was amended and approved to say the Following: The Board of Directors made a motion that was seconded and approved to NOT represent Mr. D. E. in his potential case against Christ the King Regional High School unless he is truthful and helpful in his own defense.
- The Board of Directors made a motion that was seconded and approved to follow the recommendation of the Audit Committee and establish a committee made up of LFA Members to create a fiscal plan for the LFA.
- The Board of Directors made a motion that was seconded and approved to pay an expenditure of \$1045.00 to the Gerber Life Insurance Policy to maintain its benefits which are extended to all LFA Members.

March 21, 2012

- The Board of Directors made a motion that was seconded and approved to increase the LFA dues \$1.00 (one dollar) per month per person across the board (administration, associates and members) effective September 2012.
- The Board of Directors made a motion that was seconded and approved to change the LFA award gifted to one graduating Senior in each of the member schools: rather than purchase a plaque, each school will have \$50.00 and can award it in the form of a check or can purchase a gift card in that amount. DD will crate a certificate for each award recipient and each School's Delegate is responsible for submitting the name in a timely manner, as well as purchasing a frame for the certificate.

April 15, 2012

- None

May 30, 2012

- None

June 27, 2012

- the Board of Directors voted unanimously to accept the changes to the LFA Constitution as presented by the second-Vice- President, Ciro Quattrocchi.
- The Board of Directors made, seconded and approved a motion to compensate the members of the Constitution Committee for their work.
- The board of Directors made, seconded and approved a motion that because only 12 teachers will be members at Nazareth as of September 2012, only a Delegate is needed and not an Alternate. The current Delegate and Alternate will maintain their positions until that time.

July 25, 2012

- A motion was made, seconded and approved to accept the Nazareth Memorandum of Agreement.
- A motion was made, seconded and approved to accept the Bishop Ford Memorandum of Agreement.
- A motion was made, seconded and approved to give Dan DiPleco, Secretary - Treasurer, empowerment to search for tax expert to advise the LFA regarding 2007 tax issues with New York State.
- A motion was made, seconded and approved to leave the newly purchased notebook computer containing the LFA membership lists, contact information, and financial records from 2007 to the present in the possession of Ciro Quattrocchi, Second Vice- President, and to have it updated quarterly or every six months, as per the Disaster Contingency Plan required by the Department of Labor.
- The Board of Directors made a motion that was seconded and approved to send a check for \$1200.00 to Mason Tenders' District Council Welfare Fund to cover the benefits for Harry A. Kranepool and Dan Di Pleco.
- A motion was made, seconded and approved to renew the Fireman's Insurance Fund Policy in the amount of \$1768.99.

August 15, 2012

- None

September 19, 2012

- A motion was made, seconded and approved to accept the new contract with Xerox for lease of a copy machine.

- A motion was made, seconded and approved to pay the bill associated with the use of the room at the Marriott for the Rockville Centre Teaching meeting.
- A motion was made, seconded and approved to give Dan DiPleco, Secretary-Treasurer, empowerment to use money from the Apple Bank CD to cover the cost of the Honoree Dinner Dance until all of the ticket and advertisement monies have been collected.
- A motion was made, seconded and approved to countersue Mr. Peter Teelucksingh, former teacher at Bishop ford Central Catholic High School, in the amount of \$250,000.00 for harassment and to cover the cost of the extra work for Paul Ajlouny and legal fees incurred by the Lay Faculty Association that are not covered by the Contract.
- A motion was made, seconded and approved to accept the vote of the Membership at Nazareth Regional High School in the count of 14 yes to 0 no in support of Teresa Sacks as the new Delegate for the School.

October 24, 2012

- A motion was made, seconded and approved to pay all of the expenditures for the recent Honoree Dinner Dance.

November 28, 2012

- A motion was made, seconded and approved to allot \$500.00 for Dan DiPleco, Treasurer to renew Quickbooks and obtain the necessary forms.

December 19, 2012

- A motion was made, seconded and approved to pay the Accidental Death and Dismemberment Insurance Policy from AC Newman, in the amount of \$1137.00. A motion was made, seconded and approved to accept the new contract for The Child School Legacy High School.

2011

January 26, 2011

- None

February 16, 2011

- None

March 23, 2011

- The BOD approved a motion for the Treasurer, Dan DiPleco, to transfer funds from the Port Washington Credit Union account to the LFA's checking account.

April 13, 2011

- A motion was made, seconded and approved to raise LFA Dues in the month of June.

May 23, 2011

- A motion was made, seconded and approved to accept the new contract at Bishop Loughlin.

June 22, 2011

- A motion was made, seconded and approved to accept the new MOA at Bishop Ford.
- A motion was made, seconded to reserve a date at Valentino's Catering Hall in anticipation of the LFA 50th Anniversary and possible Honoree Dinner Dance to be held on Friday in October 2012; this motion was made to guarantee the price quoted to the LFA at this point in time. Along with this motion is the idea of creating formal promotion for the event and a survey to poll the membership in the upcoming school year, which will be revisited in September.

July 27, 2011

- A motion was made, seconded and approved to accept the new MOA at Xaverian.
- A motion was made, seconded and approved to amend the LFA's stance on attendance with regards to pay: Three (3) unexcused absences (at discretion of the President) per school year, September to July, by a member of the Board of Directors, will cause the absentee to be docked one (1) paycheck. The fourth absence will result in being docked a second paycheck. A fifth absence will result in being docked a third paycheck. Upon the sixth absence, the Board of Directors will ask the School to elect a new representative for the upcoming school year. Notification of impending absence must be made via telephone or email to the LFA Office in advance of the meeting.
- Orientation for new Delegates and Alternates will be held at the LFA Office on Tuesday, 8/9/11 at 2pm. Travel will be reimbursed.

August, 2011

- None

September 21, 2011

Motion to accept the following five policies:

1. A full time teacher is one who teaches at least 3/5 and will be entitled to full benefits. A defined number of part time teachers that are permitted to teach are to be inserted into the contracts with the Schools

2. Commencing September 2011 forward any individual who takes minutes, types them, and gives them to the President/ Business Manager for copying will be paid \$50.00 clear whether or not he/she is a member of the Board.
3. All individuals hired by the LFA, for example: Secretary to the Board or Secretary-Treasurer will be paid during an absence caused by illness or pregnancy up to three months.
4. The President/Business Manager will ask our Attorney to draft contract language for the Secretary-Treasurer and or secretary to the Board, delineating the job functions and or paying fringe benefits for no more than three months.
5. The Contract Year for any individual hired by the President/ Business Manager and or the Board will be from December 1st to November 30th the following year or any multiple thereof.

October 19, 2011

Motion to pay Dan DiPleco \$1,742.00 for the three days of the LIUNA Audit.

Motion to pay deposit and other monies to secure the Catering Hall for the upcoming Dinner Dance.

November 30, 2011

- None

December 14, 2011

- The Treasurer, Dan Dipleco, would like to transfer the funds from the Apple Bank CD in the amount of approximately \$45,000.00 to the LFA's checking account. Second Vice-President Ciro Quattrocchi made the motion and the First Vice-President Jerry Franza seocnded it. The BOD approved the motion.